

DEPARTMENT OF PERSONNEL ADMINISTRATION**LABOR RELATIONS DIVISION**

1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95814-7243



August 16, 2006

Mr. Ken Hale
State Rank and File Director
CDF Firefighters
1731 J Street, Suite 100
Sacramento CA 95814

Dear Mr. Hale:

This agreement is an addendum to the extended Memorandum of Understanding, effective July 1, 2001, through June 30, 2008 reached between the State of California and CDF Firefighters as the exclusive representative for Bargaining Unit 8.

1. This agreement memorializes a change to Sections 12.1.6.1.1 and 12.1.6.2 of the current memorandum of understanding.
2. Effective July 1, 2006 these Sections are modified to increase and link the State mileage reimbursement rate to the Federal Standard Mileage Rate (FSMR), currently 44.5 cents per mile.
3. Based on the agreement of the parties the Sections are amended to read as follows:

Section 12.1.6.1.1

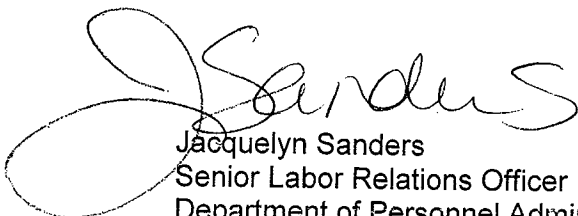
When an employee is authorized by his/her appointing authority or designee to operate a privately owned vehicle on State business the employee will be allowed to claim and be reimbursed Federal Standard Mileage Rate (FSMR). Mileage reimbursement includes all expenses related to the use, and maintenance of the vehicle, including but not limited to gasoline, up-keep, wear and tear, tires, and all insurance including liability, collision and comprehensive coverage; breakdowns, towing and any repairs, and any additional personal expenses that may be incurred by an individual as a result of mechanical breakdown or collision.

Section 12.1.6.2

Specialized Vehicles - Employees who must operate a motor vehicle on official State business and who, because of a physical disability, may operate only specially equipped or modified vehicles may claim the Federal Standard Mileage Rate, with certification. Supervisors who approve claims pursuant to this Subsection have the responsibility of determining the need for the use of such vehicles.

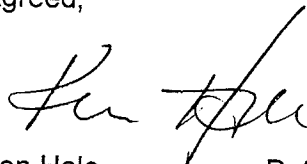
4. This agreement constitutes the entire agreement between the parties and supersedes all prior agreements and understanding in connection with the above referenced sections.

Sincerely,



Jacquelyn Sanders
Senior Labor Relations Officer
Department of Personnel Administration

Agreed,



Ken Hale
State Rank and File Director
CDF Firefighters

Date: Aug 17th, 2006